

VERSION 3.0
19TH MAY 2022



HEALTH AND SAFETY POLICY STATEMENT

INTRODUCTION

Gavin & Doherty Geosolutions (GDG) recognises and accepts its health and safety duties for providing a safe and healthy working environment for all its staff and other visitors to our premises.

It is the policy of GDG to promote high standards of health and safety. to ensure compliance with all of the relevant statutory requirements, including all relevant health and safety regulations in each jurisdiction where we operate.

OUR COMMITMENT

GDG is committed to the prevention of injury and ill health (physical and mental) and continual improvement in occupational health and safety management and occupational health and safety performance.

In addition to our commitment to the safety of our employees, it is our policy to ensure the safety of visitors and members of the public and to discharge our duties to contractors and others who may be affected by our activities.

In order for this Policy to be adequately followed, GDG's senior management team will ensure that:

- (a) Adequate resources are provided to ensure that proper provision can be made for health and safety.
- (b) Adequate numbers of suitably trained personnel are available to undertake all work activities.
- (c) Sufficient resources are available to provide necessary information and training with respect to health and safety.
- (d) Adequate measures are in place to reduce risks associated with planned fieldwork to an acceptable level.
- (e) Staff will be consulted and encouraged to actively participate in addressing and improving any OH&S matters.

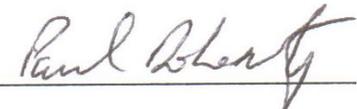
STAFF COMMITMENT

All employees of GDG are expected to demonstrate their commitment towards a safe and healthy work environment by complying with this Policy Statement and associated procedures.

CONTINUOUS IMPROVEMENT

It is our intention to review this statement and the associated occupational health and safety objectives regularly, and employees are encouraged to put forward suggestions for improvements. This policy is reviewed periodically to ensure that it remains relevant and appropriate to the organisation.

This Safety Statement is communicated to all persons working under the control of the organisation with the intent that they are made aware of their individual occupational health and safety obligations and is available to interested parties and members of the Health and Safety Authority.

Signed:  19/05/2022

Paul Doherty, Managing Director, Gavin & Doherty Geosolutions