

VERSION 1.0
05TH MAY 2022



ENVIRONMENT POLICY STATEMENT

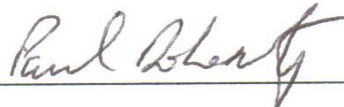
Gavin and Doherty Geosolutions, GDG, consulting civil engineers and environmental scientists, are committed to the protection of the environment and promotion of sustainable development principles in all aspects of our business where we are in a position to influence policy or project outcomes.

We are committed to continual improvement in reducing our direct carbon footprint in all our activities, recognising that climate change and waste reduction is a concern for all of society. Our policies for environmental management have been designed to minimise our impact where possible and comply with existing company ISO14001 Environmental Management System, including:

- Promotion of sustainable design options to clients.
- Introduction and use of energy efficiency and waste minimisation measures across the company.
- Encouragement of staff to use sustainable modes of transport and provide a “Bike to Work” scheme.
- Provide education and training for staff on sustainable development and best environmental practice.

As part of this commitment our activities comply with all relevant national and regional legislation and with relevant codes of practice that are specific to our business, regardless of where the works are being conducted.

It is our intention to review this statement and the associated Environmental Management System (EMS) objectives/targets regularly and employees are encouraged to put forward suggestions for improvements through our dedicated meetings.

Signed:  05/05/2022

Paul Doherty, Managing Director, Gavin & Doherty Geosolutions