

## ENVIRONMENTAL POLICY STATEMENT

It is the policy of **Gavin and Doherty Geosolutions, GDG**, to carry out our function as consulting civil engineers in a manner which promotes sustainable interaction with the environment, both through the management of our office and through our impact as a design team. Environmental protection plays an integral and essential part of our business practice which is implemented from the smallest day to day actions to our largest design decisions. GDG is dedicated to maintaining a high standard of environmental performance in all of our operations. GDG acknowledges that we have a responsibility to demonstrate sound environmental awareness, management and sustainability in all our activities through the implementation of best practices.

GDG complies fully with the ISO 14001:2015 standards, environmental legislation and with other requirements to which the organisation subscribes and which relate to our environmental aspects. We aim to further reduce our environmental impacts by implementing the following actions:

- Understand the organisation and its context
- Understand the needs and expectations of our interested parties
- Develop a Management System to monitor our progress and review our environmental performance at regular intervals
- Implement an Environmental Management System with full support and commitment of GDG's leadership
- Promote our commitment to continuous improvement and pollution prevention through the implementation and review of environmental policies, objectives and targets
- Minimise energy consumption and waste through staff awareness and education
- Minimise office waste production through the use of sound waste management
- Develop, implement and monitor waste recycling procedures
- Minimise the impact of our design projects by undertaking an Environmental Impact Assessment where appropriate
- Encourage staff to use sustainable modes of transport
- Provide education and training for staff on sustainable design options and best environmental practice
- Promote sustainable design options effectively and professionally
- Communicate our Environmental Policy to staff members, colleagues within the industry, clients and other interested parties.

It is our intention to review this statement and the associated EMS objectives/targets regularly and employees are encouraged to put forward suggestions for improvements through our dedicated meetings.

Signed:  17<sup>th</sup> Jan 2018  
Paul Doherty, Managing Director, Gavin & Doherty Geosolutions